Operations & Regulatory Community of Practice

Kathleen Perales

July 2008

How do CoPs make you feel?

CoPs

- Help
- Are Good
- Provide security
- Protect us from the bad…

CoPs are the People

Community of Practice in the Corps

"is a group of people who regularly interact to collectively learn, solve problems, build skills and competencies, and develop best practices around a shared concern, goal, mission, set of problems, or work practice."

"Ideally, every USACE team member will be a member of at least one CoP"

ER – 25-1-8

The Gateway is the Place

Knowledge Management Principles

Integrating People, Programs, Policies and Practices

Multiple Frameworks and Approaches

http://Operations.usace.army.mil

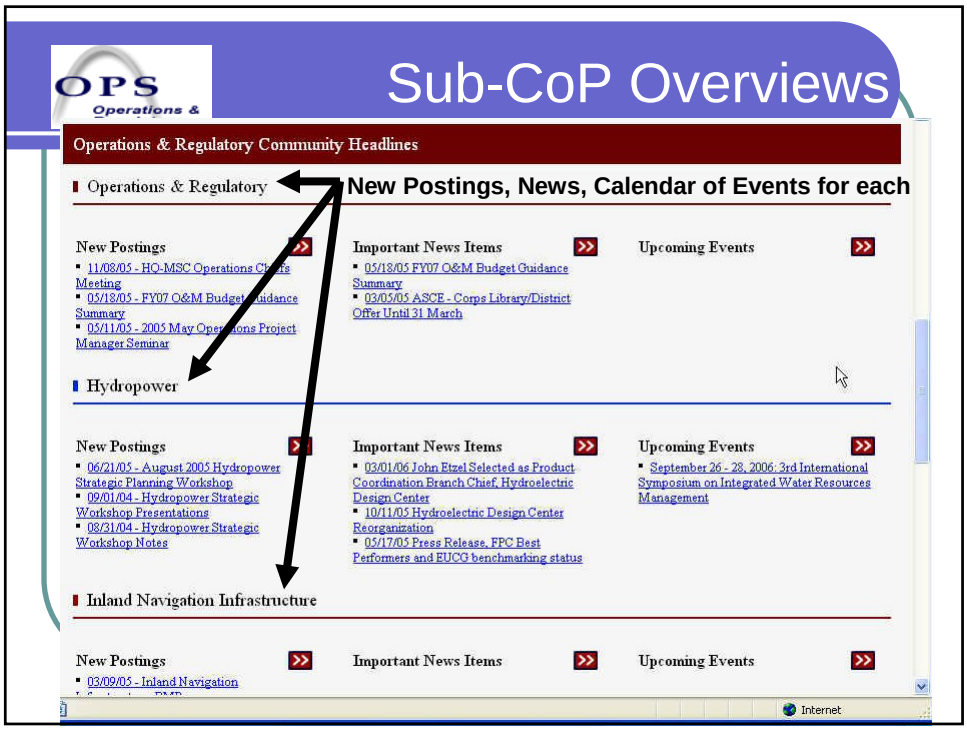
CoP ER – 25-1-8 Missions (METL)

1. Execute Community Functional Responsibilities
2. Promote a Capable Workforce
3. Build & Maintain Relationships and Coalitions at all Levels
4. Promote Organizational Communication
5. Enhance Organizational Learning

Multiple Frameworks

- Communities of Practice
  (Navigation, Hydropower, etc.)
- Community Elements
  (People, Forums, Learning, etc.)
- Business Processes
  (Human Resources, Finance, etc.)
- Populations Served
  (Internal, External, Exportable)

OPS
Operations & Regulatory
http://Operations.usace.army.mil
US Army Corps of Engineers
Operations & Regulatory Gateway
Home
Visitors
People
Forums
Learning
BMPs
Tools
News/Events
Submit
Search
Help * Contact Us * FAQs
Communities of Practice
USACE CoPs
Operations & Regulatory
Blue Collar
Hydropower
Inland Navigation Infrastructure
Natural Resources Management
Navigation
Operations Project Managers
Regulatory
Safety
Business Processes
Headquarters
Acquisition
Administration
Budget
Communication & Marketing
Environment
Financial Management
Human Resources
PMP & PgMP
Operations & Regulatory Notes
Community of Practice Charter
Mission/Purpose: To ensure that Operations & Regulatory missions are served by competent and capable leaders who are effective at solving problems using teams, sharing knowledge, and developing people to safely & reliably operate & maintain infrastructure and administer the regulatory program.
Gerald Barnes, CoP Leader
How to Cite the Operations & Regulatory Gateway
Scroll down


OPS
Operations &
Sub-CoP Overviews
Operations & Regulatory Community Headlines
Operations & Regulatory
New Postings, News, Calendar of Events for each
New Postings
11/08/05 - HQ-MSC Operations Chiefs Meeting
05/18/05 - FY07 O&M Budget Guidance Summary
05/11/05 - 2005 May Operations Project Manager Seminar
Important News Items
05/18/05 FY07 O&M Budget Guidance Summary
03/05/05 ASCE - Corps Library/District Offer Until 31 March
Upcoming Events
Hydropower
New Postings
06/21/05 - August 2005 Hydropower Strategic Planning Workshop
09/01/04 - Hydropower Strategic Workshop Presentations
08/31/04 - Hydropower Strategic Workshop Notes
Important News Items
03/01/06 John Etzel Selected as Product Coordination Branch Chief, Hydroelectric Design Center
10/11/05 Hydroelectric Design Center Reorganization
05/17/05 Press Release, FPC Best Performers and EUCG benchmarking status
Upcoming Events
September 26 - 28, 2006: 3rd International Symposium on Integrated Water Resources Management
Inland Navigation Infrastructure
New Postings
03/09/05 - Inland Navigation
Important News Items
Upcoming Events
Internet

Operations Leadership

- Mike Ensch, Chief of Operations –Community of Practice Leader
- (Vacant) Representative to the Corporate Community of Practice

<u>The Sub-Communities and Interest Areas are:</u>

- Coulombe, Mary, Chief, Natural Resources Management NRM)
  - Austin, Stephen B HQ ; Park Rangers
  - Persio, Pep HQ ; Recreation
  - Stokes, Debra J HQ : Partnerships
  - White, Denise Y HQ ; Environmental Stewardship
  - Vacant, Environmental Compliance
- Pope, Greg SWF; Operations Project Managers
- Fuller, William W SAM; Safety
- Walker, James HQ; Navigation
- Sadiki, Kamau HQ; Hydropower
- Vacant, Regulatory (Jon Soderburg)
- Whittington, Susan S SAD; Budget
- Willis, Robert M LRDOR; Inland Navigation Infrastructure
- Wilson, Joseph R HQ ; Threatened, Endangered & Invasive Species
  - Cofrancesco, Al ERDC; Invasive Species

and CoPs

Practitioner - Citizen – Management

CorpsLakes.usace.army.mil

www.CorpsLakes.us

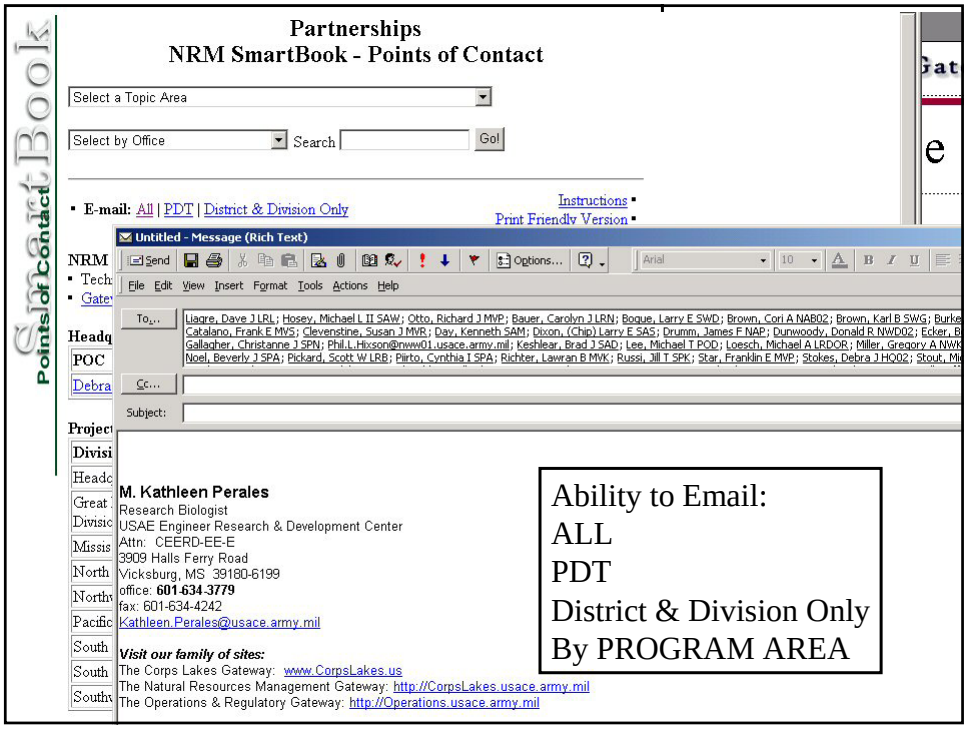
Operations.usace.army.mil

Practitioner -

CorpsLakes.usace.army.mil

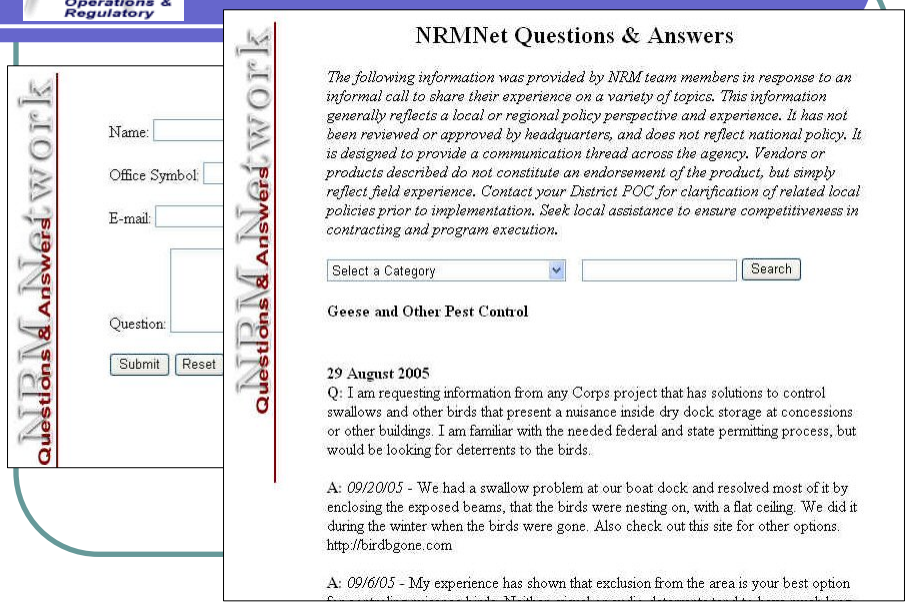
- Standing Committees
- Program Areas
- Building Blocks of the Business Line

Operations.usace.army.mil

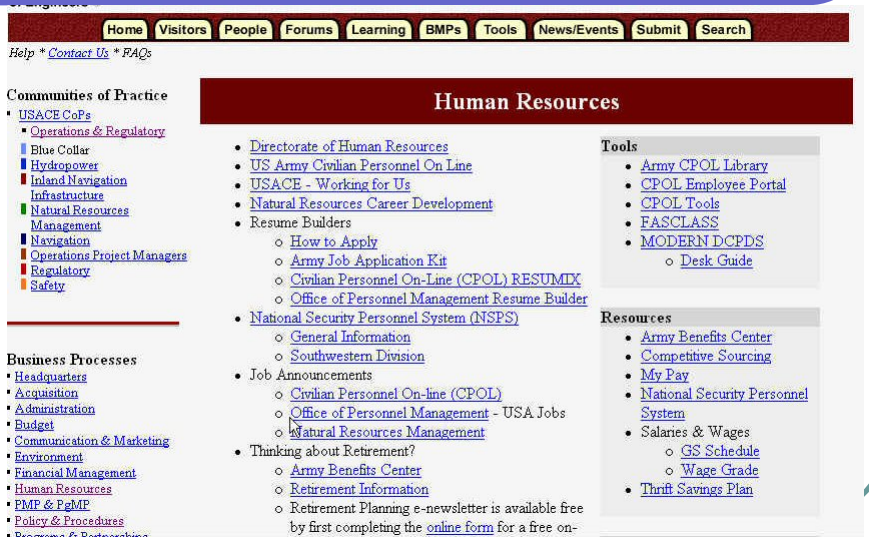


Ability to Email:
ALL
PDT
District & Division Only
By PROGRAM AREA

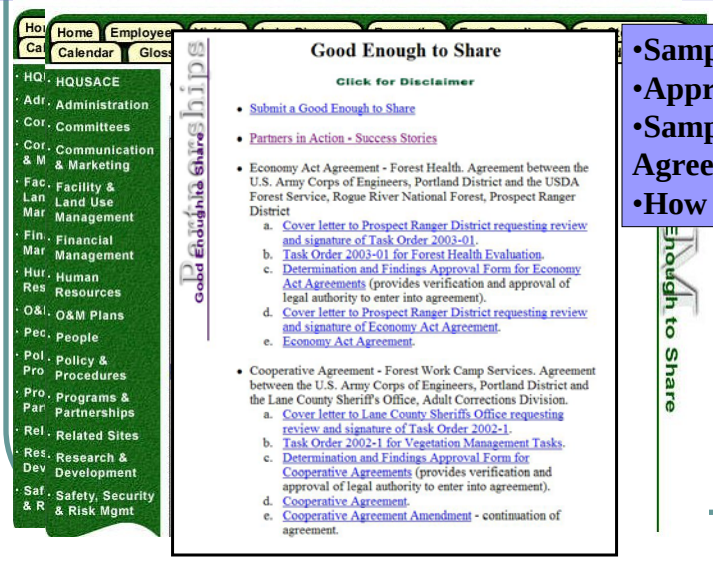
NRM Network



Human Resources

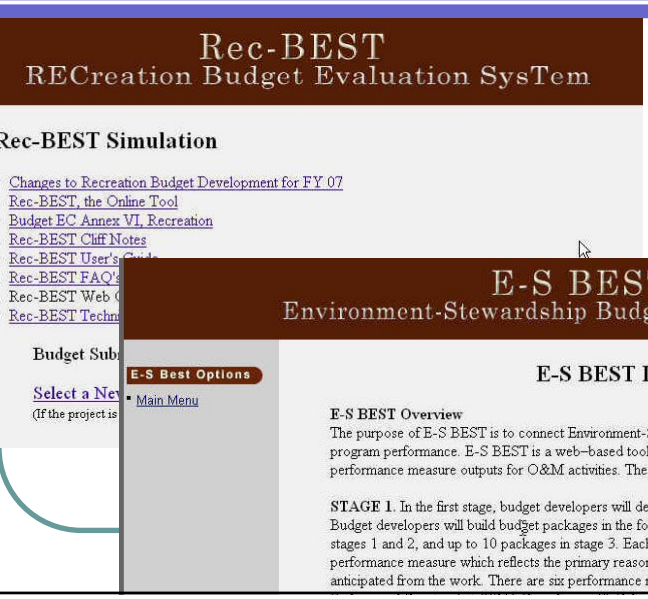


Best Practices



- **Sample Letters**
- **Approval Forms**
- **Sample Agreements**
- **How To**

Budget Systems



Budget Programs For the Corps And Simulations For the Public

Benchmarking

OPS Operations & Regulatory

Submitted Comment Card Surveys

Comment Options
- Main Menu

Recreation Areas
- 2004-2005
- 2005-2006
- 2006-2007

Visitor Centers
- *Coming Soon*

Camping Survey

Suitability of park facilities for my recreational equipment and activities

District

1 2 3 4 5

Project Mean: ● 4.0
FORT WORTH District: Mean: ▲ 4.6 Minimum: 4.0 Maximum: 5.0

Division

1 2 3 4 5

Project Mean: ● 4.0
SOUTHWESTERN DIVISION: Mean: ▲ 4.5 Minimum: 3.0 Maximum: 5.0

Partner Information

OPS Operations &

Partnerships

Partners in Action - Success Stories

Corps Lakes Gateway
Your gateway to fun at Corps Lakes!
US Army Corps of Engineers
www.CorpsLakes.us

Print this page | Close window

Cooperation Gets it Done

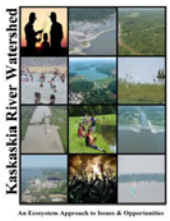
Lake: Lake Shelbyville, IL

Partners: USACE; Illinois Department of Natural Resources; Southwestern Illinois Resource Conservation and Development, Inc.; Stakeholders of Kaskaskia Watershed

Kaskaskia Watershed Association, Inc, Summit 2003

Partnership Type: Association/Partnership, KWA Stakeholders, Federal, State and Local Governments

Corps POC: Robert Wilkins, Project Manager Carlyle Lake/Kaskaskia Navigation Project; Andrea Lewis, Project Manager Lake Shelbyville



Story: Kaskaskia Watershed Association, Inc. (KWA) started meeting together in 1996 and incorporated and received their not-for-profit status in 2002. Their goal is to develop, enhance, and protect the economic and socio-ecological values of the natural resources within the Kaskaskia watershed. Four major areas form the KWA from the headwaters of the Kaskaskia River at Champaign to the confluence of the Mississippi River. The watershed itself is very diverse but the stakeholder's goals are the same: recreation, flood damage

- Database of on-the-ground partnerships
- Template format
- Online submission
- Links to Partners
- Integrated into public recreation pages

Citizen

- Trip Planning
- Corporate Branding
- Marketing

www.CorpsLakes.us

CorpsLakes.us/Shelbyville

NRRS-Rec.gov

Concessions

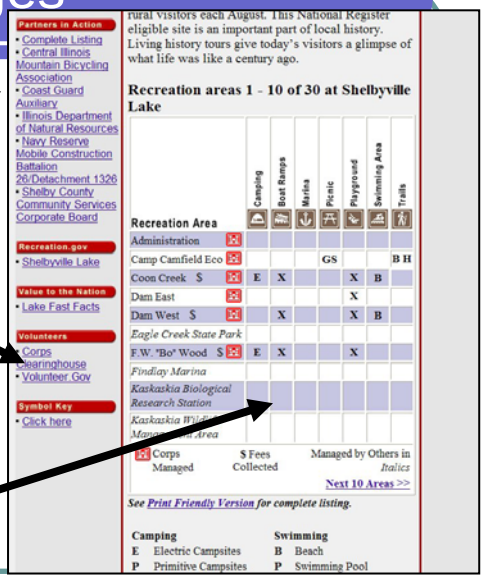
Chambers of Commerce

Lake Level

- Lake website
- Lake information
- Concessionaires
- State information
- Local communities
- Local media

Lake Pages

- Link to Partners in Action
- Volunteer clearinghouse
- Consistent facility information from the Operations & Maintenance Business Information Links (OMBIL)



"Be a Teacher Now"

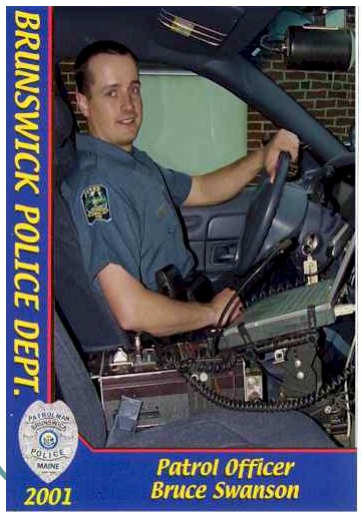
LTG Van Antwerp

- Superior Performance
- Set the Standard for your Profession
  - SIS, SIW*
- Distinct Positive Impact on our Nation
- Built it to Last

SIS – Steal Ideas Shamelessly, SIW – Share Information Willingly

OPS Operations & Regulatory

Choose your view…



In charge…
Or
At large…

Natural Resources Management Gateway

NRM Gateway Principles

1. Make it all about the Community of Practice.
2. Initially focus on the innovators.
3. Create events that make sharing a fun way to learn together.
4. Keep it simple… and real.
5. Be a marketplace for ideas.
6. Serve as a leadership tool.
7. Be a part of the daily routine.
8. Continuously reinvent and improve.

9. Create "once in a career" experiences.
10. Be an integral part of the Community we serve.

NRM Gateway Team - January 2003

CorpsLakes.usace.army.mil www.CorpsLakes.us

Content Development Workshops

Subject Matter Experts... the way we get information and the way we maintain it.

Management

- Campground management
- Watershed management
- Forest management
- Fisheries management

Lake Discovery

Gateway Communities

- Operations.usace.army.mil
- CorpsLakes.usace.army.mil
- CW-Environment.usace.army.mil

- www.CorpsLakes.us